

UALP Fellowship Application

The Urban Arts Leadership Program is a program of the Greater Baltimore Cultural Alliance

LETTERS OF RECOMMENDATION GUIDELINES

The application requires **two** letters of recommendation that address why you are a strong candidate for the Urban Arts Leadership Program.

RECOMMENDATIONS MUST BE RECEIVED BY September 29, 2014, NOON Eastern Time. Unsigned and/or late recommendations will not be accepted.

You will be responsible for sharing the below information with your recommenders. All recommenders must review the following:

RECOMMENDATION INSTRUCTIONS:

You are being asked to provide a recommendation for a candidate of the **Urban Arts Leadership Program (UALP)**. The overall intent of the UALP is to create a more diverse and inclusive landscape in arts administration by supporting the professional development of exceptional rising leaders of color who aim to take on leadership positions in cultural organizations throughout Maryland.

UALP defines a leader as an individual who has had experience leading staff and/or organizations as well as those who have led artistic processes and programmatic initiatives. The program is designed to support individuals who have a long-term goal of preparing for an administrative role in a cultural organization. Ideal candidates will demonstrate a readiness to take full advantage of the professional development opportunities that will be offered throughout the program.

In addition to your overall assessment of the candidate, please describe at least one example in which you have experienced this candidate's leadership skills and potential to impact the field in a positive way. It is possible that members of the selection panel will not be familiar with the applicant's work and therefore your assessment could carry considerable influence.

NOTE: Your letter should include your name, title and email address and must not exceed two pages. Additional pages will not be forwarded to the selection panel.

ONCE COMPLETED, PLEASE SIGN AND DATE THE LETTER, THEN SAVE THE FILE AS A PDF LABELED IN THE FOLLOWING WAY:

"ApplicantLastName_ApplicantFirstName_UALP_REC.pdf"

EMAIL THE LETTER TO: <u>artsleadership@baltimoreculture.org</u> NO LATER THAN September 29, 2014, NOON Eastern Time.

UNSIGNED AND/OR LATE RECOMMENDATIONS WILL NOT BE ACCEPTED.