

FELLOWSHIP ELIGIBILITY REQUIREMENTS:

- A resident of Baltimore City, Baltimore County, Anne Arundel County, Carroll County, Harford County, or Howard County at the time of application and throughout the duration of the program
- A U.S. citizen or permanent legal resident
- A current junior, senior, or recent graduate of a four-year undergraduate college or university
- Has demonstrated and assumed a leadership role in an arts-related endeavor
- Has demonstrated a commitment to increasing the participation of groups that have been historically underrepresented, particularly those of color, in the management of cultural and artistic organizations
- Can commit to at least 20 hours a week (including weekend meetings) for the duration of the program

FREQUENTLY ASKED QUESTIONS:

1.) What is the timeline for the UALP, and when will Fellows be placed within Partner Organizations for work?

UALP will span the 2017-2018 year, beginning in September 2017 and concluding in July 2018.

Weekend intensives will begin in September and will continue throughout the program.

Fellowship placements within organizations span over a six-month (6) period, with the placement beginning in January. During placement, organizations are expected to host Fellows for up to 20 hours/week. All Fellowship work within an organization must conclude by the end June 2018.

2.) How many hours per week will a Fellow be expected to commit?

The program is split into two sections. In the first section the UALP Fellow will spend approximately four months engaged in weekend professional development intensives. The amount of time per weekend varies between 10 and 15 hours.

When the Fellow moves into the second part of the program, which is a hands-on experience within an area cultural organization, they will be expected to commit up to 20 hours a week at said organization. Additional time on weekends may be required for check-ins and evaluations with the UALP Program Manager.

3.) May a Fellow work for a host organization for more than 20 hours/week?

UALP requires that an organization be able to provide a Fellow with up to 20 hours of work per week. Any hours scheduled beyond the 20 hours/week requirement must be formally agreed upon by the host organization and the Fellow, with the full understanding that any additional hours will in no way be financially supported by the Urban Arts Leadership Program or the Greater Baltimore Cultural Alliance.

4.) Do Fellows receive a stipend?

2017-18 Fellows will receive a stipend of \$7,500.

5.) Are the provided weekend intensive dates flexible?

The scheduled weekend intensives are not flexible and accepted Fellows must attend all dates, barring true emergencies or specified religious observances.

6.) How are accepted Fellows matched with host organizations?

All Fellowship organizational placements will be curated and formalized by GBCA with input from host organizations and careful consideration for the Fellows' interests and the needs.