

## APPLICATION NARRATIVE GUIDELINES:

### FORMATTING:

- Please type answers using Arial font no smaller than 11 point
- All answers must be double-spaced using a margin no smaller than 1" on all sides.
- First, type the question in bold and then type the answer directly below the corresponding question in regular font style. The answers to individual questions may vary in length, but this application section may not exceed five (5) total pages. Additional pages beyond the five-page maximum will not be forwarded to the selection panel.

### NARRATIVE QUESTIONS:

Please answer all questions in the order that they are listed below.

- What does leadership mean to you? Cite specific examples of how you have demonstrated leadership and what leadership lesson had the most impact on you and your work.
- What are your long-term goals?
- Why is this the right time in your career to take part in this program?
- Describe the type of organization in which you want to lead, and specific area(s) of responsibility where you would have the most impact.
- If chosen for this program, what specific skills do you hope to gain/develop?
- What is your understanding of “diversity” and/or “inclusion”?
- Describe a project or experience that demonstrates your commitment to diversity and inclusion, and racial equity.
- Is there anything else you would like the selection panel to know about you?