



SUPPORT Urban Arts Leadership

ABOUT URBAN ARTS LEADERSHIP

Now in its tenth anniversary year, Urban Arts Leadership (UAL), a program of the Greater Baltimore Cultural Alliance (GBCA), works to greater equity in the arts, culture, and heritage sectors. Through a training and placement fellowship program UAL helps instill equitable practices in the workplace and forwards the careers of promising emerging leaders of color.

The Fellows accepted into the program (up to ten annually) are mostly college graduates, some of whom have completed advanced degrees. UAL includes an intensive training and placement program, designed to develop a range of skills and a keen understanding of equity and inclusion in the workplace, including the ability to recognize racial bias. Following four months of intensive workshops, Fellows are placed in part-time paid positions with Host organizations for a period of six months, where they lead a clearly defined project that is of importance to the organization's mission. Skills developed by UAL Fellows are replicable and may be carried with each into their respective placements and throughout their careers.

SUPPORT EXTRAORDINARY EXPERIENCES FOR EMERGING ARTS LEADERS

UAL Fellows engage in nearly 100 hours of professional development and experiential learning, growing their marketing, fundraising, and financial management skillset with local and national leaders. They journey to Washington, D.C., where they meet with the archives team at the Library of Congress, as well as with leadership at the National Museum of African American History and Culture. Fellows also partake in a three-day arts and cultural heritage tour in New York City.

GBCA provides half of each Fellow's \$10,000 stipend, the other half is provided by the Host organizations. Interested in supporting these extraordinary experiences and the next generation of arts leaders? Please consider making a \$5,000 gift to GBCA to support a Fellow's stipend.

ABOUT GBCA

Greater Baltimore Cultural Alliance (GBCA) is a leading nonprofit provider of services to artists and cultural organizations in the region. Whether they are emerging or established, mainstream or underground, grassroots or institutional, GBCA believes in unifying and strengthening all members of the creative community. We do this through marketing, education, financial support, and developing innovative programs that increase equity in the cultural community and beyond.

