

**Urban Arts Leadership Program  
Fellowship Application  
Frequently Asked Questions**

**1.) What is the timeline for the UALP, and when will Fellows be placed within Partner Organizations for work?**

UALP will span the 2015-2016 year, beginning in October 2015 and concluding in July 2016.

Weekend intensives will begin in October and will continue throughout the program.

Fellowship placements within organizations can span over either a three (3) or six-month (6) period, with the first placement option beginning in February and the second placement option beginning in April. During placement, organizations are expected to host Fellows for 20 hours/week. All Fellowship work within an organization must conclude by the end of July 2016.

**2.) How many hours per week will a Fellow be expected to commit?**

The program is split into two sections. In the first section the UALP Fellow will spend approximately four months engaged in approximate 11 weekend intensives. The amount of time per weekend varies between 10 and 13 hours.

When the Fellow moves into the second part of the program, which is a hands-on experience with a partner organization, they will be expected to commit 20 hours a week at said organization. Additional time on weekends may be required for check-ins and evaluations with the UALP Program Manager.

**3.) May a Fellow work for a host organization for more than 20 hours/week?**

UALP requires that an organization be able to provide a Fellow 20 hours of work per week. Any hours scheduled beyond the 20 hours/week requirement must be formally agreed upon by the partner organization and the Fellow, with the full understanding that any additional hours will in no way be financially supported by UALP or the Greater Baltimore Cultural Alliance.

**4.) Do Fellows receive a stipend?**

Upon organizational placement, a stipend will be dispersed on a monthly basis. Three month organizational placement will pay \$1,500 and a six month organizational placement will pay \$3,000.

Please note that length of placement will be determined by the partner organization.

**5.) Are the provided weekend intensive dates flexible?**

The scheduled weekend intensives are not flexible and accepted Fellows are expected to attend all dates, barring true emergencies or specified religious observances.

**6.) How are accepted Fellows matched with partner organizations?**

All Fellowship organizational placements will be curated and formalized by GBCA with input from partner organizations and careful consideration for the Fellows' interests and the needs of the host organization.